

Supertex inc.

Environmental Policy

It shall be the policy of Supertex, Inc. to act in an environmentally responsible manner with regards to our operations, products and services.

In order to achieve this, we shall:

- ◆ Operate a global Environmental Management System (EMS) that includes setting and reviewing the environmental objectives and targets, evaluating and continually improving the effectiveness of the System.
- ◆ Comply with applicable environmental legislations and regulations.
- ◆ Commit to recycling, conservation of resources, prevention of pollution, and promotion of environmental responsibilities among all our employees.
- ◆ Responsibly manage the use of hazardous materials and promote recycling of our waste materials.
- ◆ Encourage environmental protection among our suppliers and subcontractors.



Dr. Henry C. Pao
President and CEO