



## Voluntary Equal Employment Opportunity Survey (For U.S. Job Applicants only)

As an affirmative action employer, we are required to record the demographics of our applicants. This information does not influence decision making relating to any employment matter, and we appreciate your cooperation in providing this information.

**Sex: (Please check one):**

- Male                       Female

**Please indicate the race/ethnic group with which you identify:**

- Hispanic or Latino – all persons of Mexican, Puerto Rican, Cuban, Central or South American, or South American, or other Spanish culture or origin, regardless of race (if you have selected this category, it is not necessary to select from the racial groups, found below).
- Non-Hispanic/Latino (if this category is checked, please select from the racial groups found below).

**Racial Groups: If Non-Hispanic/Latino was selected above, please check one of the below race categories:**

- White (Not Hispanic or Latino): All person having origins in any of the original people of Europe, North Africa, or the Middle East
- Black or African American (Not of Hispanic origin): All persons having origins in any of the black racial groups of Africa
- Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino) – Any persons having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands
- Asian (Not Hispanic or Latino) – All persons having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Island, Thailand, and Vietnam
- American Indian or Alaskan Native (Not Hispanic or Latino) – All persons having origins in any of the original peoples of North or South America, and who maintain cultural identification through tribal affiliation or community attachment
- Two or More Races (Not Hispanic or Latino) – all persons who identify with more than one of the above races

**Decline Self Identification: If you do not wish to self identify your gender, ethnicity or race please check this box:**

- I do not wish to self identify

**Thank you**

**This information is submitted voluntarily, will be kept confidential, will be exclusively utilized for EEO statistical gathering and compliance purposes, and will not influence the application or hiring process.**